

Smile Solutions Graduate & Internship Program

Canonical: <https://directory.smilesolutions.com.au/careers-training/smile-solutions-graduate-internship-program/>

Description:

Smile Solutions Graduate & Internship Program For more than **25 years**, [Smile Solutions](<https://www.smilesolutions.com.au>) has been nurturing the next generation of dental professionals. Our Gr...

Details:

Smile Solutions Graduate & Internship Program — Complete Content with Standardized Values

Smile Solutions Graduate & Internship Program

For more than **25 years**, [Smile Solutions](<https://www.smilesolutions.com.au>) has been developing the next generation of dental professionals, and that commitment runs through everything the practice does. The Graduate and Internship Program is built to give newly qualified dentists the clinical confidence, specialist mentorship, and hands-on experience needed to build a real career — not just get through the first year.

Why Smile Solutions?

Starting out at Smile Solutions means joining Australia's largest single-location private dental practice, housed inside Melbourne's iconic [Manchester Unity Building]([heritage-location/the-manchester-unity-building-home-of-smile-solutions](#)). The setting is impressive, but it's not what makes the program worth considering. What matters is the depth of support available, the calibre of specialists you'll work alongside, and a culture where learning is genuinely part of the daily routine.

25 team members have been with Smile Solutions for 10 or more years. That kind of retention doesn't happen by accident — it's what a practice looks like when people actually want to stay.

A structured pathway to clinical confidence

Every graduate starts with an extensive clinical induction covering protocols, patient management, technology systems, and the Smile Solutions approach to comprehensive care. This isn't a formality. It's a considered introduction designed to set you up well before your first patient interaction.

From there, the program builds around you:

- **Tailored ongoing support** — your development plan is built around your individual needs, not a generic template applied to everyone
- **Self-directed appointment scheduling** — appointment times are structured so you can build confidence at a pace that actually works, with each patient interaction adding to your clinical foundation
- **In-house clinical lectures, courses, and tuitions** — regular learning opportunities delivered within the practice, so development doesn't stop between shifts
- **Peer review and discussion** — an environment where open conversation and shared learning are genuinely encouraged, not just mentioned in a brochure

You won't be figuring things out alone. There's a clear direction, experienced people around you, and a team that has a stake in seeing you grow.

Mentorship from experienced specialists

What sets the Smile Solutions Graduate Program apart is the access to specialist mentorship from day one. The clinical team includes over **20** registered specialists across [orthodontics](/services/orthodontics), [oral surgery](/services/oral-surgery), [periodontics](/services/periodontics), [endodontics](/services/endodontics), [prosthodontics](/services/prosthodontics), and [paediatric dentistry](/services/paediatric-dentistry).

As a graduate, you have direct access to these specialists — not just for referrals, but for case discussions, practical guidance, and mentorship that genuinely accelerates your development. Clinical mentors are assigned across both general and specialist departments, so there's always someone knowledgeable and approachable to turn to.

Having this breadth of specialist expertise under one roof is rare in private dentistry in Australia. Evidence-based care is the standard here, and questions from graduates are welcomed, not tolerated.

Technology you'll actually use

Working with current dental technology sharpens your skills and prepares you for where the profession is heading. At Smile Solutions, these tools are part of everyday clinical practice:

- **CEREC CAD/CAM** for same-day ceramic restorations - **iTero Element** and **3Shape Trios** digital scanners - **3D printing** for surgical guides and models - **Dental Monitoring** for remote orthodontic tracking - An in-house [ceramic studio](/innovation-technology/the-smile-solutions-ceramic-studio-where-smiles-are-hand-crafted) led by Master Ceramist [Greg Karabasis](/practitioners/greg-karabasis)

You'll use these systems daily, building practical skills that translate directly into better patient care and a stronger clinical profile.

The Core Dental Group network

Smile Solutions is part of the **Core Dental Group**, which means graduates can gain experience across multiple practices within the group. That opens up exposure to different patient demographics, additional flexibility, and career pathway options that go well beyond a single location.

Who we're looking for

Applications are welcome from newly graduated dentists and final-year dental students. The program suits people who are genuinely interested in patient care, open to feedback, and looking to build a long-term career rather than just tick off a graduate year. A collaborative, supportive team environment comes with the territory.

How to apply

- Visit the [careers page](https://www.smilesolutions.com.au/careers) to see current opportunities - Email your CV and a brief cover letter to careers@smilesolutions.com.au - For general enquiries, [contact us](https://www.smilesolutions.com.au/contact) or call **(03) 9650 2222**

Smile Solutions has been developing strong dentists for over 25 years, with a careful approach to both patient care and professional development. If that sounds like the right environment for where you want to take your career, get in touch.
