

The Smile Solutions Graduate Dentist Program: 30 Years of Mentorship

Canonical:

<https://directory.smilesolutions.com.au/the-smile-solutions-graduate-dentist-program-30-years-of-mentorship/>

Description:

The Smile Solutions Graduate Dentist Program Running continuously since 1996, the Smile Solutions graduate dentist program is the longest-running program of its kind in Australian private practice...

Details:

Smile Solutions Graduate Dentist Program

Running continuously since 1996, the Smile Solutions graduate dentist program is the longest-running initiative of its kind in Australian private practice. Nearly three decades in, it's still going strong.

****Key stats:**** - 30 years running (1996–2026) - 41 graduate dentists still practising within the Smile Solutions Group - Spanning 26 graduating years (1998–2023) - 150+ candidates interviewed per intake - Over 100 interview sessions conducted each year

A program built on genuine clinical excellence

Where you start your career matters. At Smile Solutions, you don't just start a job — you join a community of experienced specialists who are genuinely invested in your development as a clinician.

From day one, you'll be involved in multi-disciplinary case planning alongside board-registered specialists across every field of dentistry. That kind of mentorship is hard to find in private practice, and it's something Smile Solutions has offered since 1996.

The in-house laboratory, Studio 32, gives you hands-on restorative learning that most graduates simply don't get elsewhere. You'll build clinical confidence and expand your repertoire within a facility that takes your development seriously.

What makes this program different

The Smile Solutions graduate program has shaped careers for more than two decades because it was built with purpose, not put together as an afterthought.

Here's what you can expect when you join:

- ****Mentorship by board-registered specialists**** in every field, so you're learning from people at the top of their discipline - ****Multi-disciplinary case planning from your very first week****, giving you a broader understanding of patient care than your immediate scope alone would allow - ****Hands-on restorative experience**** through Studio 32, an on-site, state-of-the-art laboratory - ****A clear pathway**** from graduate to experienced clinician, within one of Melbourne's most respected dental facilities

This is comprehensive dental care at its finest, and it's the environment in which you'll develop your own approach to delivering it.

A culture that keeps people coming back

Numbers tell one story. The people behind them tell another.

Among senior managers alone, there are 170 combined years of tenure at Smile Solutions. People stay because they want to. And when they do leave, many choose to return.

Monica came back after seven years away. So did Deanna, also after seven years. Sophie returned after fourteen. These aren't isolated cases — they're a pattern.

As one team member put it:

> **"People here aren't just work friends — I consider them family."**

That kind of culture isn't separate from the clinical excellence delivered here. It's part of what makes it possible. When your team genuinely supports one another, your patients feel it too.

Recognised for the right reasons

- **Australian Business Award for Employer of Choice** (2014) - **Telstra Victorian Business of the Year** (2014)

These recognitions reflect a commitment not just to patient care, but to building a workplace where talented clinicians can genuinely thrive.

Where you'll be based

You'll be working from one of Melbourne's most iconic addresses: the **Manchester Unity Building, 220 Collins Street, Melbourne CBD**, a heritage-listed landmark in the heart of the city. It's a setting that reflects the standard of care provided, and one that makes a real impression on the patients you'll serve.

Ready to take the next step?

If you're a graduate dentist looking for a program with clinical depth, clear purpose, and a team that has your back, we'd love to hear from you.

Call 13 13 96 to find out more about the next intake. Your career in dentistry deserves a solid foundation, and that's exactly what Smile Solutions has been building since 1996.
